

June 16, 1993

Ms. Susan T. Schuler
Sr. Human Resources Representative
Enron Corporation
P.O. Box 1188
Houston, TX 77251-1188

Dear Ms. Schuler:

This is in response to your correspondence of April 14, 1993, requesting an opinion whether the procedures you have in place regarding your Employee Assistance Program (EAP) display and distribution of materials, and distribution of your anti-drug plan are being conducted in accordance with 49 CFR Section 199.19(b).

Your correspondence indicates that Enron distributes to all employees covered by the DOT regulations, a copy of the Enron policy on drugs and alcohol in the workplace, informational material on substance abuse, and your EAP 24-hour hotline number. Also a sign is posted on the outside gate and on a bulletin board inside each of Enron's field locations with a condensed version of the policy. In addition, each field location has a human resources policy manual displayed in a common area that includes a copy of the policy and the Enron's anti-drug plan. Additionally, the EAP hotline number and information on the EAP are posted on a bulletin board in a common area where all employees have access to the information.

Based on the above information, it appears that the requirements of Section 199.19(b) are being met by your company.

Thank you for your inquiry. Please let me know if you need additional information about our drug testing requirements.

Sincerely,

Richard L. Rippert
Drug Compliance Coordinator
Office of Pipeline Safety
Compliance